

JOB TITLE: Junior High Student Ministry Director (EXEMPT)

DEPARTMENT: Student Ministry

REPORTS TO: Student Ministry Coordinator

REVISION DATE: 11/16

JOB SUMMARY: The Junior High Ministry Director is responsible to communicate the gospel of Jesus Christ to the students of the church and community. The goal of this job is to help young people take steps toward becoming fully committed followers of Christ. The Junior High Student Ministry Director does this by coordinating a balance of activities, Christian fellowship, discipleship, worship, small groups and various other opportunities for the Junior High student population. Adheres to Nazareth Lutheran Church's performance expectations and performs all defined services and other related duties in accordance with the mission, vision and values of the church.

PREREQUISITE QUALIFICATIONS:

- A. Education: Bachelor's degree; formal training with young people preferred.
- B. Experience: Minimum one-year experience working with youth. Prefer previous Student Ministry work. If no Bachelor's degree, must have extensive youth experience.

DUTIES, TASKS, RESPONSIBILITIES:

- A. Coordinates programs and activities that effectively help students take steps towards Christ.
 - Develops and plans programs and activities to meet the needs and interest of target population.
 - Provides balance of work programs, activities, trips, worship, discipleship, fellowship and outreach.
 - Communicates opportunities and events using strategies, technology, fliers, word of mouth . . . in a manner that evokes interest and participation.
 - Recruits, trains and supervises volunteer leaders to support and expand student ministry.
 - Participates in all church assignments as directed by the Senior Pastor and Student Ministry Coordinator.
 - Assesses activities and incorporates learnings to improve future events (i.e. feedback, personal observation, evaluations. . .).
- B. Builds relationships to help people become fully committed followers of Christ.
 - Seeks opportunities to introduce self and Nazareth Student ministry opportunities to students of church and outside churches.
 - Acts as a role model in Christian walk and helps others apply Christian values in daily living and decision-making.
 - Makes appointments with students to build relationships, listen and encourage.
 - Leads small groups and encourages participation in small groups.
 - Involves self in schools and community events to encourage and support students.
 - Knows and demonstrates understandings of spiritual gifts and uses effectively in ministry.
 - Demonstrates understanding and knowledge of scripture.
 - Maintains an evangelistic spirit and shares the Good News emphasizing a personal relationship with Jesus Christ.

C. Administers Youth Program

- Maintains record of activities and progress and communicates appropriately.
- Participates actively in assigned committees.
- Understands and works within student ministry program policies and guidelines.
- Adheres to annual budget and contributes to planning.
- Understands and demonstrates a working knowledge of the Evangelical Lutheran Church as reflected in ministry.
- Knows and can demonstrate emergency procedures for fire disaster, tornado and other emergency situations.
- Maintains a safe working environment and practices safe working habits.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.

Signed

Date

MISSION

Living together in God's amazing grace, we invite all people to know Christ, grow in Christ, and make Christ known.

VISION

"Getting Our Hands Dirty for the Cause of Christ!"

VALUES

